




	A	B	C	D	E	F	G
1	<b>Jefferson County SWCD 2025-26 Annual Plan of Work</b>						
2	We promote resource management that benefits both watershed health and economic viability.						
3	<b>Goals/Objectives/Strategies/Projects</b>			<b>Start</b>	<b>End</b>	<b>Staff</b>	<b>Board</b>
4	<b>Goal A: Improve irrigation efficiency and reduce irrigation runoff</b>						
5	a.	Partner and collaborate with stakeholders, agencies and organizations including NUID, NRCS, OWEB, FSA, Wy'East RC&D, DRC, etc. to coordinate and facilitate natural resource agreements, work group participation and round table discussions.		7/1/2025	6/30/2026	Ellen	All Board
6	b.	Facilitate the Jefferson County Agricultural Resiliency Group; participate in Workgroups		7/1/2025	6/30/2026	Ellen w/all staff	Brad, Craig,
7	c.	Develop CRMP with Kevin Richards for Henderson Flat		7/1/2025	6/30/2026	Ellen	All Board
8	d.	Implement 43 Lateral Irrigation and Weed management plans, <i>if funded</i>		7/1/2025	6/30/2026	Ellen/contractor	
9	e.	Track Harris Small Grant		7/1/2025	6/30/2026	Ellen	
10	f.	Map irrigation systems		7/1/2025	6/30/2026	Ellen w/staff	
11	<b>Goal B: Improve soil health (in croplands)</b>						
12	a.	Assist landowners with EQIP		7/1/2025	6/30/2026	Amber	
13	b.	Facilitate tours of conservation practices implemented and planned		7/1/2025	6/30/2026	Ellen/Amber	All Board
14	c.	Assist NRCS with outreach		7/1/2025	6/30/2026	Amber	
15	d.	Act as Regional Soil Hub Lead in OrCAN's Soil Health program		7/1/2025	6/30/2026	Ellen	
16	e.	Develop and implement methodology to assess and track soil health		7/1/2025	6/30/2026	Ellen/Amber	
17	<b>Goal C: Protect and improve water quality</b>						
18	a.	Continue Campbell Creek SIA water quality monitoring		7/1/2025	6/30/2026	Ellen	
19	b.	Implement the Middle Deschutes PSP Strategic Plan; continue monitoring pesticides in Campbell Creek, Rattlesnake Canyon, and Culver Drain. Implement outreach program		7/1/2025	6/30/2026	Ellen/contractor	Rob, Craig
20	c.	Implement the new Central Jefferson County SIA with the MDWC		7/1/2025	6/30/2026	Ellen/MDWC	All Board
21	<b>Goal D: Improve streamside conditions and habitat</b>						
22	a.	Connect streams to floodplains via BDAs and bioengineering		7/1/2025	6/30/2026	MDWC	
23	b.	Improve riparian vegetation via plantings		7/1/2025	6/30/2026	MDWC	
24	c.	Develop and implement CREP Plans		7/1/2025	6/30/2026	Amber	
25	<b>Goal E: Improve rangeland and forest health</b>						
26	<b>Improve Hydrologic Function in Trout Creek Watershed</b>						
27	a.	Provide technical assistance; seek funding		7/1/2025	6/30/2026	Adam/Ally	
28	b.	Watershed coordination and assistance with ODFW-Trout Creek Project		7/1/2025	6/30/2026	Adam	
29	c.	Maintain instream and floodplain structures		7/1/2025	6/30/2026	Adam	
30	d.	Maintain Trout Creek Noxious Weed Program: provide information and herbicide to landowners and control noxious weeds in the Trout Creek Watershed		7/1/2025	6/30/2026	Adam	
31	e.	Trout Creek Vegetation Improvement - Upland & Riparian		7/1/2025	6/30/2026	Adam	

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32	f.	Little Trout Creek Habitat Improvement Project Phase 2 - Project design and grant application		7/1/2025	6/30/2026	Adam		
33	g.	Auger Creek Fish Passage Improvement - Culvert Replacement		7/1/2025	6/30/2026	Adam		
34	h.	Opal Creek Fish Passage Improvement - Culvert Replacement		7/1/2025	6/30/2026	Adam		
35	i.	Little Trout Creek Juniper Removal OWEB Grant Implementation		7/1/2025	6/30/2026	Adam		
36	j.	Foley Meadow Restoration - Juniper Removal & Tree Planting		7/1/2025	6/30/2026	Adam		
37	k.	Manage and administer any House Bill funding received for juniper removal		7/1/2025	6/30/2026	Adam		
38	l.	Produce Annual Report		7/1/2025	6/30/2026	Adam		
39	<b>Trout Creek Monitoring</b>							
40	a.	Assist ODFW with Steelhead Spawning Surveys and Smolt Trapping		7/1/2025	6/30/2026	Adam		
41	b.	Annual project site visits/evaluations and photo points		7/1/2025	6/30/2026	Adam		
42	c.	GPS survey past stream restoration project sites after high water events		7/1/2025	6/30/2026	Adam		
43	d.	Hydrologic Restoration for Steelhead in Jefferson County - CIS monitoring spearheaded by MDWC		7/1/2025	6/30/2026	Adam/Ally		
44	<b>John Day Watershed</b>							
45	a.	Work with conservation partners to develop strategy for lands in the John Day Watershed		7/1/2025	6/30/2026	Ellen		
46	<b>Goal F: Support Middle Deschutes Watershed Council activities</b>							
47	a.	Act as Fiscal Administrator for Council		7/1/2025	6/30/2026	Kate		
48	<b>Goal G: District Operations</b>							
49	<b>Marketing Jefferson County SWCD to increase community support for our mission</b>							
50	a.	Maintain District website. Display information, news, create community, and showcase benefits of Jefferson SWCD programs.		7/1/2025	6/30/2026	Ellen		
51	b.	Show and market the results and outcomes that Jefferson SWCD achieves thru Annual Report.		7/1/2025	6/30/2026	Ellen		
52	c.	Newsletters and News Releases.		7/1/2025	6/30/2026	Ellen		
53	d.	Participate in Natural Resource Committees or Groups that align with the District mission in Jefferson County.		7/1/2025	6/30/2026	All staff	All Board	
54	e.	Work with Madras Pioneer on news articles		7/1/2025	6/30/2026	Ellen/Adam		
55	<b>Internal Operations</b>							
56	a.	Implement 2023-2028 Strategic Plan		7/1/2025	6/30/2026	All	All Board	
57	b.	Annually update Annual Plan of Work based on Jefferson SWCD Strategic Plan.		7/1/2025	6/30/2026	All	All Board	
58	c.	Participate on Small Grant Team		7/1/2025	6/30/2026	Kate/Ellen/Ally		
59	e.	Update as needed Board Policies and Procedures		7/1/2025	6/30/2026	Kate		
60	f.	Continue to manage Jefferson County SWCD financial affairs consistent with Accepted Accounting Principals and ODA Requirements		7/1/2025	6/30/2026	Kate	Curt	
61	g.	Submit detailed financial reports to Board member for monthly review		7/1/2025	6/30/2026	Kate	All Board	

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62	<b>h.</b>	Administer grant funding and track finances for all funding sources in QuickBooks		7/1/2025	6/30/2026	Kate		
63	<b>i.</b>	Conduct annual financial audit or review and quarterly financial review by CPA		7/1/2025	6/30/2026	Kate		